



JSPM's & SBERCT's
Bhagwant Institute of Technology, Barshi

(Approved by AICTE, Delhi & DTE Mumbai, Govt. of Maharashtra, Affiliated to DBATU, Lonere,
& MSBTE, Mumbai)

Gat.No.1242/01, Tadsoudane Road, Barshi, 413401.

NAAC Accredited

Prof. T. J. Sawant
Founder Secretary

Dr. H. V. Shete
Principal



Ref.No:-SBERCT/BIT/ 7/08/01

DATE: 7/8/2025

ORDER

In order to ensure transparency by Technical Institutions imparting technical education, in admissions and with Paramount Objectives of preventing unfair practices and to provide a mechanism to students for redressal of their grievances, AICTE has notified regulation for establishment of mechanism for Grievance Redressal Committee and OMBUDSMAN for all the AICTE approved technical Institutions vide No. 37-3/Legal/2012 dated 25.05.2012. So for the compliance, we framed a **WOMENS GREAVIENCE COMMITTEE** at COLLEGE LEVEL as per the following -

Women Grievance Committee

The Women Grievance Committee is constituted as per institutional norms and functions to address and resolve grievances effectively.

Sr. No.	College Pattern	Name	Designation	Position in Committee
1	Principal	Dr. Shete H.V.	Principal	Chairman
2	Faculty Member	Prof.Khedkar P.S.	Asst.Prof.	Member-Secretary
3	Faculty Member	Mr.Vasudev Dhage	Advocate	Member
4	Faculty Member	Mr.VinaySanghavi	NGO Member	Member
5	Faculty Member	Mrs. Galande S.S.	Office Clerck	Member
6	Faculty Member	Rajguru Vaishnavi	Hostel Rector	Member
7	Student Representative	Pratiksha Kadam	Student Representative	Member





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SBERCT/BIT/ 2025-26/ 7108/01

DATE : 7108/2025

Women Grievance Cell Mechanism

The institution has a well-defined and transparent women's grievance mechanism for faculty and staff to ensure a healthy and supportive work environment.

Procedure for Women Grievances :-

- Any grievance related to academic, administrative, or personal (girl students) issues is first addressed to the respective Administrative Head of the Unit/Department.
- If required, the grievance is forwarded by the Administrative Head to the Principal for further action.
- Members are permitted to meet the Principal directly between 12:30 p.m. and 1:30 p.m. to discuss grievances, issues, or personal problems.
- If the aggrieved member is not satisfied with the resolution at the institutional level, they are allowed to approach the Appellate Authorities, i.e., the Management.
- Grievances received through the Suggestion/Complaint Box are placed before the Women Grievance Committee for appropriate action.
- Faculty and staff may also approach the University-level Women Grievance Committee if institutional remedies are found unsatisfactory.





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Meetings :-

The Women Grievance Committee meets twice a year, or as and when required, to review and resolve grievances.

Service Rules :-

The institution follows established statutory and regulatory frameworks for service matters such as recruitment, promotion, conduct, and disciplinary procedures.

The following acts, statutes, and rules are adopted as guiding principles:

- Statutes framed under Section 42(1) of the University Act, 1974
- Maharashtra University Act, 1994
- AICTE Norms and Regulations
- National Commission for Minority Educational Institutions Rules, 2005
- Maharashtra Non-Agricultural Universities and Affiliated Colleges Standard Code Rules, 1985
- Statutes, Ordinances, Regulations, and Manuals issued by the University from time to time
- Rules and regulations framed by the Governing Trust

Outcome of the Practice :

- Timely resolution of womengrievances.
- Improved institutional transparency and accountability.
- Strengthened trust between administration, faculty, and staff.
- Enhanced work satisfaction and institutional harmony.



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Ref. No.: SBERCT/BJT/25-26/07/08/01

Date: 7/08/2025

Subject: Constitution of Faculty & Committee

In accordance with the guidelines of NAAC, University norms, and institutional policy, the Women Grievance Committee is hereby constituted for the academic year 2025-26.

Sr. No.	College Pattern	Name	Designation	Position in Committee
1	Principal	Dr. Shete H.V.	Principal	Chairman
2	Faculty Member	Prof.KhedkarP.S.	Professor	Member-Secretary
3	Faculty Member	Prof.Patil J.S.	Professor	Member
4	Faculty Member	Mr.Vasudev Dhage	Advocate	Member
5	Faculty Member	Mr.VinaySanghavi	NGO Member	Member
6	Faculty Member	Mrs. Galande S.S.	Office Clerck	Member
7	Faculty Member	Rajguru Vaishnavi	Hostel Rector	Member
8	Student Representative	Pratiksha Kadam	Student Representative	Member

The committee shall address grievances related to academic, administrative, and personal matters of faculty and staff and submit its recommendations to the Principal for necessary action.

This order comes into force with immediate effect.




Principal

Principal
Bhagwant Institute of Technology
Barshi.